

DeSoto ISD
2020-2021 New Hire Guide for
Teachers, Librarians, and Nurses (RN)

Years of Experience	Daily Rate	New Hire Salary*
0	\$278	\$52,000
1	\$280	\$52,300
2	\$281	\$52,600
3	\$283	\$52,900
4	\$284	\$53,200
5	\$286	\$53,550
6	\$288	\$53,900
7	\$290	\$54,250
8	\$292	\$54,600
9	\$294	\$54,950
10	\$296	\$55,350
11	\$298	\$55,750
12	\$300	\$56,150
13	\$302	\$56,450
14	\$303	\$56,750
15	\$305	\$57,050
16	\$307	\$57,350
17	\$308	\$57,650
18	\$310	\$57,950
19	\$311	\$58,250
20	\$313	\$58,550
21	\$315	\$58,950
22	\$318	\$59,412
23	\$320	\$59,920
24	\$324	\$60,677
25	\$329	\$61,434
26	\$333	\$62,191
27	\$337	\$62,948
28	\$341	\$63,705
29	\$345	\$64,461
30	\$349	\$65,218

*Based on 187 work days. Additional days will increase annual rate, decrease in days will reduce annual rate

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Master's Degree Stipend

\$2,000 Doctorate Degree Stipend