



DeSoto ISD NEW TEACHER/ EMPLOYEE ORIENTATION

Thursday, August 2 -
All New Employees

Friday, August 3 -
All New Teachers, ICs,
Counselors, Librarians
(staff on teacher contracts)



DeSoto ISD Professional Development

The DeSoto ISD is committed to the professional development of all employees (i.e., administrators, principals, teachers, and support staff) for the purpose of improving student achievement through a collaborative district-wide effort. Professional Development is a comprehensive, sustained, and intensive approach to improving all stakeholders' effectiveness in raising student achievement. As a team, we will work to collectively develop our skill sets and hold each other accountable for that development toward the goal of student achievement.

In accordance with DeSoto ISD's Strategic Plan, the Professional Development Department strives to promote and support innovative and exemplary professional development in order to continuously enhance teaching and full engagement.

In planning, implementation, and evaluation of professional development, we ask:

- What do students need to know and be able to do?
- What do educators need to know and be able to do?
- What professional development will ensure educators acquire the necessary skills and knowledge for implementation?
- How will we know the impact on student learning?

Faculty and staff will receive support implementing new skills until they become a natural part of instruction. Administrators and teachers choose the types of professional development they receive (e.g. staff development sessions, study groups, after-school learning, peer observations) to improve their instructional and leadership capacity. Through the framework of continuous improvement and best practices, educators should set learning goals to enhance instruction. With the understanding that not all can be covered in one year or may include previous learning, educators should work with their administrators to develop an effective plan to meet their learning needs.

2018 New Teacher Orientation - Aug. 2-3, 2018

DeSoto High School Academy Cafeteria

Thursday, August 2 - All NEW Employees

Time	Topic	Presenter
7:30-8:15 a.m.	BREAKFAST	SPONSOR
8:15-9:00 a.m.	Welcome - Culture of DeSoto ISD	Superintendent and Board
9:00-10:00 a.m.	Employee Relations, Onboarding - Employee Handbook	Dr. Darryl O. Cobb, Talent Mgmt.
10:00-11:00 p.m.	Benefits/Payroll	Benefits, Payroll
11:00-12:00 p.m.	LUNCH	ON YOUR OWN
12:00-1:00 p.m.	Safety & Security	DeSoto PD SROs/Security
1:00-2:00 p.m.	Finance/Purchasing/Travel	Finance
2:00-3:00	Educator Code of Ethics/Social Media	Dr. Jennine Lunceford, District Counsel
3:00-5:00 p.m.	Community Reception	DeSoto Chamber of Commerce

Curtistene S. McCowan Middle School Cafeteria

Friday, August 3, 2018

Teachers, ICs, Counselors, Librarians (Teacher & Professional Contracts)

Time	Topic	Presenter
7:30-8:15 a.m.	BREAKFAST	SPONSOR
8:15-9:00 a.m.	Serving All Students: Texas GT State Plan	Nneka McGee, Teaching & Learning
9:00-10:00 a.m.	Assessment	Kathy Ferrell, Teaching & Learning
10:00-11:00 a.m.	Restorative Discipline	Monet Reed, Student Support Services
11:00 -12:00 p.m.	Your T-TESS Appraisal	Beth Fincher, Talent Mgmt.

12:00-1:00 p.m.	LUNCH	ON YOUR OWN
1:00-2:00 p.m.	Eduphoria: Strive	Darrell Baty, Teaching & Learning
2:00-5:00 p.m.	Content Breakouts/Special Education	Teaching & Learning

Friday, August 3, Afternoon Sessions. - Content Breakouts

ALL SESSIONS - 2:00 PM to 5:00 PM

Date	Session	PD Description	Audience
Fri., Aug. 3	ELAR Dr. LaTasha Bassette, Supervisor	In this 3-hour session, participants will learn foundational pedagogy, including the curriculum design, for ELAR. Teachers will gain an understanding of the TEKS, how to write learning objectives, and how to create lesson plans that follow a balanced literacy approach.	Grades 6-12 ELAR Teachers Rm: Data Room (B101)
Fri., Aug. 3	Mathematics Dr. Wilbert Andrews, Supervisor	Mathematics Teachers	Grades 6-12 Rm: B127
Fri., Aug. 3	Science Sabrina Mathis, Supervisor	Science Teachers	Grades 6-12 Rm: I-Steam Area (Academic Area B)
Fri., Aug. 3	Social Studies Kizzy Miller, Supervisor	Social Studies Teachers	Grades 6-12 Rm: B126
Fri., Aug. 3	Fine Arts Matt Edwards, Director	Fine Arts Teachers	Rm:Band Hall (Downstairs)
Fri., Aug. 3	Special Education Dr. Akweta Hickman, Exec. Director	Special Education Teachers (non-core content only)	Rm: B107
Fri., Aug. 3	Library Media Specialists, Technology & Computer Science Darrell Baty, Supervisor	Library Media Specialists/Tech. Teachers	Rm: B104
Fri., Aug. 3	CTE Nicholas Johnson, Melinda Pugh	CTE Teachers	Rm: B108

Fri., Aug. 3	Counselors Jeresse Johnson	Counselors	Rm:B106
Fri. Aug. 3	Elementary Core Teachers Elementary Facilitators	Elementary Teachers	Pre-K thru 5th grade Teachers Rm: Library
Fri. Aug. 3	Pre-Kindergarten Little Eagles Myla Wilson	Pre-K, Newborn-3 years	Pre-K 3 & Pre-K 4 Rm: AV CONF. RM