



Board Goals & Progress Measures

| Title | Board Goal | Progress Targets | Notes / Methodology |
|--|--|---|--|
| Goal #1: Future Readiness | Percentage of HS students who graduate college, career, and/or military ready will increase from 53% to 69% by May 2024. | May 2020: 57% May 2021: 57% May 2022: 61% May 2023: 65% May 2024: 69% | The requirements for seniors to qualify for CCMR credit changed in a way that will make it much harder to achieve CCMR credit in 2021 than in 2020. Therefore, staying at 57% would increase an actual increase in the percentage of students meeting CCMR. |
| Goal #2: Early Learning – Reading | Percentage of students at the Meets level on the 3 rd grade STAAR reading exam increases from 25% to 51% by May 2024. | May 2020: 29% May 2021: 34% May 2022: 39% May 2023: 45% May 2024: 51% | To determine the Progress Targets for each of these, we began with a linear increase for each year. Then, we looked at state and district trends and combined this with an inventory of district instructional practices. |
| Goal #3: Early Learning – Math | Percentage of students at the Meets level on the 3 rd grade STAAR math exam increases from 31% to 53% by May 2024. | May 2020: 35% May 2021: 39% May 2022: 43% May 2023: 48% May 2024: 53% | |
| Goal #4: Individualized Growth | The percentage of students in elementary and middle schools who meet their individual growth goals will increase from our baseline measure to 80% by May 2024. | N/A at this time. | Currently, there is no baseline data for this. We must first determine baseline scores and target growth rate (by Oct 15, 2019) from universal screeners. By year end, we'll have baseline % of who has met their target and can extrapolate for future years. We will update board on the progress towards this goal throughout the year. |