

**2019-2020 Clerical Paraprofessional Pay Plan
Desoto ISD**

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$13.17	\$15.50	\$17.83
	ACE Program, Asst	260				
	Bilingual Clerical/Office	187				
	Child Care Worker	193, 260				
	Receptionist, ES	187, 192				
	Receptionist, HS	246				
	Receptionist, MS	187				
	Receptionist/Workroom Aide	187				
2			Hourly	\$13.70	\$16.12	\$18.54
	Child Care Worker, Lead	245				
	Clerical/Office Staff, Campus	187, 197, 207				
	Clerk, Athletics	246				
	Education Aide, PE	187				
	Facilitator, Classroom ECHS	187				
	Facilitator, Math Program	187				
	Instructional Aide, Bilingual	187				
	Instructional Aide, Computer Lab	187				
	Instructional Aide, Culinary Arts	187				
	Instructional Aide, DEAP	187				
	Instructional Aide, General	186, 187				
	Instructional Aide, Health Science Technology	187				
	Instructional Aide, In-House	187				
	Instructional Aide, Pre-Kindergarten	187				
	Library Asst	187				
	Special Ed Aide, Behavior Unit	187				
	Special Education Aide	187				
	Special Education Aide, 1:1	187				
	Special Education Aide, Applied Academics	187				
	Special Education Aide, Base	187				
	Special Education Aide, Inclusion	187				
	Special Education Aide, Life Skills	187				
	Special Education Aide, PASS	187				
	Special Education Aide, PPCD	187				
3			Hourly	\$14.93	\$17.57	\$20.21
	Academies Parent Liaison, HS	212				
	Attendance/PEIMS, EC	197				
	Attendance/PEIMS, ES	197				
	Attendance/PEIMS, HS	197				
	Attendance/PEIMS, MS	197				
	Clerk, Child Nutrition	197				
	Clerk, Special Education Assessment	207				

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
3	Continued		Hourly	\$14.93	\$17.57	\$20.21
	Facilitator, Health Services	187				
	Secretary, AP HS	207				
	Secretary, AP MS	207				
	Secretary, Counselor HS	207				
	Secretary, Counselor MS	197				
4			Hourly	\$17.05	\$20.03	\$23.01
	Bookkeeper, HS	212				
	Clerk, Plant Services Finance	260				
	Clerk, SEMS	246				
	Receptionist, District	246				
	Registrar/PEIMS HS	246				
	Registrar/PEIMS WINGS	246				
	Secretary, Advanced Academies	246				
	Secretary, DAEP	207				
	Secretary, Plant Services	260				
	Secretary, Principal ES	212				
	Secretary, Principal MS	246				
5			Hourly	\$19.06	\$22.43	\$25.80
	Admin Asst, Assessment & Accountability	246				
	Admin Asst, CTE & Academic Support	246				
	Admin Asst, Curriculum	246				
	Admin Asst, Director Finance	246				
	Admin Asst, Ex Director Technology	246				
	Admin Asst, Early Childhood Programs	246				
	Admin Asst, Student Support Services	246				
	Secretary, Principal HS	246				
6			Hourly	\$20.59	\$24.22	\$27.85
	Admin Asst, Athletics	246				
	Admin Asst, Dir Special Education	246				
	Clerk, Finance & Accounting System	246				
	Executive Asst, Chief Financial Officer	246				
	Executive Asst, Chief of Academics	246				
	Executive Asst, Chief of Human Resources	246				
	Executive Asst, Chief of Staff	246				
	Executive Asst, Chief of Student Support Services	246				
	LVN	192				
7			Hourly	\$22.65	\$26.64	\$30.63
	Specialist, Certification	246				
	Specialist, Communications	246				
	Specialist, Compensation & Data Management	246				
	Specialist, Payroll & Benefits	246				
	Specialist, Purchasing	246				

Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
7	Continued		Hourly	\$22.65	\$26.64	\$30.63
	Specialist, Records Management	246				
	District Instructional Materials Specialist	260				
	Fixed Asset/Receiving Specialist	246				
8			Hourly	\$28.52	\$33.57	\$38.62
	Senior Executive Asst, Board of Trustees	246				
	Senior Executive Asst, Superintendent	246				